```
VZCZCXYZ0000
RR RUEHWEB

DE RUEHHE #0229 1481326
ZNR UUUUU ZZH
R 271326Z MAY 08
FM AMEMBASSY HELSINKI
TO RUEHC/SECSTATE WASHDC 4329
INFO RUEHBJ/AMEMBASSY BEIJING 0554
RUEHRL/AMEMBASSY BERLIN 0210
RUEHSW/AMEMBASSY BERN 1131
RUEHBO/AMEMBASSY BOGOTA 0092
RUEHBR/AMEMBASSY BRASILIA 0055
RUEHBS/AMEMBASSY BRUSSELS 5525
RUEHBU/AMEMBASSY BUENOS AIRES 0043
RUEHEG/AMEMBASSY CAIRO 0045
RUEHGT/AMEMBASSY GUATEMALA 0014
RUEHIL/AMEMBASSY ISLAMABAD 0190
RUEHKL/AMEMBASSY KUALA LUMPUR 0051
RUEHLJ/AMEMBASSY LJUBLJANA 0060
RUEHLO/AMEMBASSY LONDON 0227
RUEHME/AMEMBASSY MEXICO 0003
RUEHNE/AMEMBASSY NEW DELHI 0122
RUEHNY/AMEMBASSY OSLO 4743
RUEHOT/AMEMBASSY OTTAWA 0718
RUEHFR/AMEMBASSY PARIS 0136
RUEHSN/AMEMBASSY SAN SALVADOR 0176
RUEHSG/AMEMBASSY SANTIAGO 0036
RUEHGP/AMEMBASSY SINGAPORE 0095
RUEHTC/AMEMBASSY THE HAGUE 1410
RUEHKO/AMEMBASSY TOKYO 0371
RUEHVI/AMEMBASSY VIENNA 4683
RUEHWL/AMEMBASSY WELLINGTON 0091
RUCNDT/USMISSION USUN NEW YORK 0093
```

UNCLAS HELSINKI 000229

SIPDIS

STATE/IO/MPR BRIAN G. HACKETT
USUN/L ELIZABETH WILCOX
USUN/MR BRUCE RASHKOW

E.O. 12958: N/A
TAGS: AORC APER PREL UNGA UNGA UNGA FI
SUBJECT: FINLAND: UN SYSTEM OF INTERNAL JUSTICE

REF: STATE 51372

¶1. (U) PolOff delivered the UN System of Internal
Justice demarche to Deputy Director General Pekka
Oinonen of the MFA's Legal Department and to Director
Kai Sauer of the Unit for General Global Affairs on
May 20.

¶2. (U) Oinonen stated that the GoF agrees with most
of the points in the US non-paper, and that the EU
and the US are generally on the same track. However,
at the GA legal experts meetings in June and July,
the GoF may raise concerns on legal security for
employees; the number of judges in the UNDT; right of
appeal based on material facts; and limitations
placed on "conditions of employment" claims.

¶3. (U) Regarding "Transitional Arrangements", they do
not support the transfer of existing cases into the
new system. Existing cases should be resolved on the
current system even if the tenure has to be extended,
Oinonen said; the new system should accept only new
cases.
BARRETT